

Senior Youth Case Worker

Gurriny Yealamucka Health Services Aboriginal Corporation

Please note no applications will be accepted unless the Selection Criteria is addressed.

Only Successful applicants will be contacted

Gurriny Yealamucka Health Service is an equal opportunity employer

This role closes 4.30pm Monday the 04th of January 2021

Looking for a Sea Change?

If you like working in an innovative, leading, organisation and like a challenge; are passionate about health and are committed to an organisation where you actually make a difference to improving the health outcomes for the community of Yarrabah, then you should contact us.

Expressions of Interest: Senior Youth Case Worker

We can provide you with a professionally fulfilling work experience and environment, while offering you a work/life balance, with NO weekend work, 50km from Cairns. Enjoy the lifestyle of Cairns with a short daily commute to Yarrabah for work.

The Role

Guided by our working with youth service delivery model, the senior youth case worker role provides co-ordinated therapeutic case management, direct care and mentoring of young people through the direct supervision of Gunny's Youth Workers.

The role also provides mentoring, guidance, support and training to the youth workers as they develop their youth work practice .

The client cohort are those youth in the community who are assessed as "at risk" . The program also includes a Youth Program Co-coordinator who, working with the youth workers, develops and implements a wide range of programs, activities and events to support the positive engagement, support and participation of Yarrabah young people in the service.

Activities may take place in community settings, at Gurriny's Youth Hub or in the young person's home.

The program supports young people (aged between 15-25) who present with complex needs; including physical health, mental health, low school attendance, emotional and complex behavioural issues, contact with criminal justice system , substance abuse and addictions, family and community alienation, homelessness, physical sexual and emotional abuse.

The role will take the organisational lead in:

Using Gurriny's youth case work model, provide co-ordinated therapeutic case management support and care to vulnerable young people which includes addressing the social and community determinants that impact on their wellbeing.

Initiate and implement support or case plans for "at risk" youth clients with the support and active participation of Gurriny's youth workers.

Mentor , support and train Gurriny's youth workers in case management approaches and techniques including intake, assessment and engagement strategies, therapeutic techniques, case documentation , case reviews, referrals and follow up, and reporting.

Promote and encourage youth to access all of Gurriny's health and wellbeing services to provide them with "wrap around", holistic care and support.

Increase awareness amongst young people of the signs of stress and at-risk behaviours.

Increase awareness and support to youth to actively use tools that may help them to respond to stressors, trauma and/or support peers appropriately.

Address the needs of young people to build resilience promote protective behaviours against sexual abuse, violence, addictions and criminal activities.

Liaise and develop service referral and provision with government and non-government agencies at appropriate levels to support health, mental health and wellbeing needs of young people e.g Yarrabah Schools, PCYC, Police Service, other regional Youth services and programs e.g. BOOYA, YETI

Form and maintain professional, nurturing relationships with young people by building trust through visible interest, active and therapeutic care engagement.

The Person

Demonstrated skills and knowledge in youth work case work practices and frameworks and in working in a case/counselling supervisory role.

Demonstrated therapeutic assessment and intervention approaches and skills for working with "at risk" Aboriginal youth

Demonstrated rapport and connection with young people aged between 10 and 25 years relevant to Aboriginal communities and their culture.

Demonstrated capacity to prepare, structure, monitor and review support/case plans for youth at risk

Demonstrated capacity to participate in the planning, organisation and implementation a range of youth activities and events that address the needs of the youth and the requirements of the service

Demonstrated capacity to work effectively as a member of a multidisciplinary team and a capacity to work collaboratively and establish and maintain professional relationships with all internal and external stakeholders.

Demonstrated understanding of the issues and risks of working with young people and the strategies for keeping youth safe e.g. National Principles for Child Safe organisation

Demonstrated ability to understand, adopt and adhere to Gurriny's Child and Youth Safety policies and procedures; Gurriny's youth wellbeing service model and all relevant Gurriny corporate policies e.g. work health and safety, privacy and confidentiality

Demonstrated ability to perform the role in accordance with Gurriny's behavioral expectations as outlined in the Code of Conduct and HR policies of the organisation.

Benefits

An attractive remuneration package is available; this includes four weeks' annual leave, travel allowance and the option of generous salary sacrifice due to PBI status. There are also opportunities for professional development and a supportive work environment.