



Position Title	Clinical Registered Nurse
Location	Yarrabah
Employment status	Full time
Position reports to	Team leader – Community Navigation and Clinical services
Date of Approval	May 2021

About Gurriny Yealamucka (Gurriny)

Gurriny Yealamucka Health Service (Gurriny) is an incorporated Aboriginal community-controlled health organisation. The core business of Gurriny is to provide a culturally sensitive multi-purpose primary health care service and to implement the Yarrabah Health Strategic Plan through the Yarrabah Health Framework Agreement in partnership with Queensland Health, Yarrabah Aboriginal Shire Council & Commonwealth Department of Health & Ageing.

Further information about Gurriny can be obtained from the website at <https://www.gyhsac.org.au/>

Our Vision

As the Community Controlled Health Services will lead the advancement of equitable health outcomes for the people of Yarrabah.

Our Mission

Gurriny Yealamucka Health Services will “Close the Gap” through progressing quality health care services that are underpinned by gold standard governance business practices.

Our Values

- Quality of Service – valuing the responsibility of providing a quality holistic health service and will maintain a high standard of care across all levels of the organisation.
- Leadership & Innovation – strong Leadership ensuring the delivery of innovative holistic health solutions.
- Commitment – strives to provide commitment to all levels of the organisation’s business and in its capacity to support the Yarrabah Community.
- Accountability – enacting the principles of governance, self-determination and sovereignty guided by the Yarrabah community & stakeholders.

- Teamwork & Partnerships – as an essential component of successful service delivery and advocates for equitable productive partnerships.

About the program area

The Community Navigation and Clinical Services Team provide clinical expertise and leadership in health service delivery that assists in the prevention, early detection and management of health problems for the community of Yarrabah. They operate in both the clinical 'hallway' space and the recall system administration space that access the community on a day to day basis.

They do this by delivering:

- pre-consult screening
- direct and comprehensive nursing and treatment room care
- comprehensive recall system management and home visits.
- individual case management to patients or clients within the practice or community setting
- discharge planning and coordination from external stakeholders

About the Position

The Clinical Registered Nurse will assist the community of Yarrabah to treat, understand and manage their health conditions and/or needs. They will;

- Provide screening, triage and/or treatment to patients as prescribed by the treating GP, in a primary health care setting.
- support clients in their own home, to encourage and promote their own self-care.
- Liaise with external providers and facilitate transfers, discharges and return to community for patients who have received care outside of Gurriny and local services.
- Ensure culturally appropriate and evidence-informed best practice primary health care from a Community Controlled framework or all patients of GYHSAC within the Yarrabah community.

This position reports to the Team Leader for supervision, workload management and for Performance Planning and Review (PPR).

Key responsibilities include

Clinical Care

All primary health care treatment room duties including screening, triage, wound care, medicating administration, ECG, phlebotomy.

- Undertake Palliative care if and as required
- Facilitate and implement a yearly Community Flu Vaccination drive in collaboration with all clinical staff
- Undertake care for clients with an identified priority need, as allocated.
- Attend care and tasks associated with the GYHSAC process as required

Client Care

- Participate in integrated client care activities by liaising with internal program areas such as ITC, Care Coordination, Child, Maternal and Sexual Health and the general medical team
- Care is delivered according to an accurate comprehensive knowledge base according to the principles of Aboriginal Community Controlled Primary Health Care priorities.
- Act to promote safety of the client, carers and others
- Establish and maintain appropriate interpersonal relationships with clients and their carers/s

- Actively pursues training opportunities in clinical interest; Incorporating new skills into client care
- Client safety and wellbeing is maintained by consistent and independent attention to duty of care

Team Work & Communication

- Establish, develop and maintain a good positive working relationship with other nursing colleagues, other professionals and collaborate as required
- Mentor and capacity build staff by being approachable and providing coaching and regular feedback.

Quality Assurance

- Participate in all quality assurance and improvement processes including external and internal surveillance audits, document reviews and meetings
- Participate in AGPAL, ISO, LogicQC Training and education courses as required
- Ensures tasks identified in the Quality Management System (LogicQC) are completed within the required deadlines

Relationships, Representation

- Show knowledge and understanding of Aboriginal and Torres Strait Islander societies and cultures from an historical and contemporary perspective, including the ability to communicate effectively and credibly to ensure their views are incorporated into health planning particularly in the Yarrabah Community
- Demonstrated understanding and commitment to the principles of the Aboriginal community-controlled health sector in Yarrabah and the concept of comprehensive primary health care in an Aboriginal setting
- Personally, demonstrates through consistent behaviors; understanding of, respect for and compliance with the principles of Aboriginal community control
- Contribute and collaborate in a professional, positive and transparent manner in the planning and development of Gurriny
- Represents Gurriny at meetings, conferences and workshops where required and enhance the public image of Gurriny in the community

Professional conduct

- Undertake activities to develop and maintain own professional knowledge and skill and maintain awareness of current HR & WHS best practice clinical and risk management
- Practice in accordance with guidelines as outlined by legislation and Gurriny Policies and Procedures
- Complete tasks in a timely manner and meeting all deadlines
- Respect cultural diversity and traditional Aboriginal practices

To ensure job flexibility the successful appointee may be required to:

- perform any other duties as nominated by the Gurriny consistent with the relevant classification descriptors detailed in the Enterprise Agreement. Staff undertaking any new duties will receive training
- participate in job rotation or multiskilling in consultation with their supervisor
- work across multiple sites will be required

Required Training, Licences and Registration and Additional Factors

- AHPRA registration to practice as a Registered Nurse in Australia (including BSL)
- Current Driver's License
- Applicants must have a current Police check or be prepared to undertake one prior to commencement of employment
- Some work out of hours may be required from time to time
- You may be required to work in and /or support other organisational business/service functions as required
- Gurriny has a 6-month probation period for new employees

Location

Bukki Road and Workshop Street Clinics, Yarrabah.

Selection Criteria

1. Current Authority to Practice as a Registered Nurse with Australian Health Practitioners Regulation Agency (APHRA)
2. Knowledge and understanding of the social determinants that impact on the health of Aboriginal peoples and Torres Strait Islanders
3. Excellent organisational skills with the ability to prioritise, meet deadlines, work well under pressure and manage communications and information with staff and private practitioners
4. Excellent interpersonal skills and communication skills (written and verbal) with the ability to maintain a calm, pleasant and respectful manner
5. Demonstrated computer skills with experience in managing GP practice software for appointment management and skill in all Microsoft Office programs

Highly desirable

with immunisation endorsement or wiliness to obtain endorsement

Acknowledgement

I acknowledge that I have read and understand the above job description in its entirety and am capable of performing all of the stated requirements.

insert name

Employee Name

Signature _____

Date_____

Approval

This job description has been approved by Suzanne Andrews – Chief Executive Officer.

Signature _____

Date_____